

**Government of West Bengal
Labour Department
Writers' Buildings, Kolkata-1**

No.50-Emp/1M-25/98

Dated, Kolkata, the 1st March. 2011.

NOTIFICATION

In exercise of the powers conferred by Section 14, read with Sub-section (b) of Section 3 and Section 13 of the 'West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999' (West Bengal Act XIV of 1999) and with due regard to the 100-Point Roster introduced by the Backward Classes Welfare Department, vide Notification No.6320-BCW/MR-84/10 dated 24-09-2010 in compliance with the provision of the 'West Bengal Scheduled Caste and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976' (West Bengal Act XXVII of 1976) and 'West Bengal Commission for Backward Classes Act, 1993' (West Bengal Act I of 1993), the Governor is pleased to prescribe following Model 100- Point Roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Other Backward Classes – Category-A and Category-B, Persons With Disabilities, Ex-servicemen and the Exempted Categories for the guidance of the appointing authorities:-

MODEL 100-Point Roster of Vacancies

1 st Vacancy	-	Scheduled Caste.
2 nd Vacancy	-	Unreserved
3 rd Vacancy	-	Unreserved (E.C.)
4 th Vacancy	-	Scheduled Tribe.
5 th Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post).
6 th Vacancy	-	OBC Category-A
7 th Vacancy	-	Scheduled Caste (E.C.)
8 th Vacancy	-	Unreserved
9 th Vacancy	-	OBC Category-B
10 th Vacancy	-	Unreserved (E.C.)
11 th Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-C Post)
12 th Vacancy	-	Unreserved (Persons With Disabilities)
13 th Vacancy	-	OBC Category-A (E.C.)
14 th Vacancy	-	Unreserved
15 th Vacancy	-	Scheduled Caste
16 th Vacancy	-	Unreserved (E.C.)
17 th Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
18 th Vacancy	-	Scheduled Caste
19 th Vacancy	-	OBC Category-B(E.C.)
20 th Vacancy	-	Unreserved (E.C.)
21 st Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-D Post)
22 nd Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
23 rd Vacancy	-	Unreserved
24 th Vacancy	-	Scheduled Tribe
25 th Vacancy	-	Unreserved
26 th Vacancy	-	OBC Category-A
27 th Vacancy	-	Unreserved (E.C.)
28 th Vacancy	-	Scheduled Caste (E.C.)
29 th Vacancy	-	OBC Category-B
30 th Vacancy	-	Unreserved
31 st Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
32 nd Vacancy	-	Scheduled Caste
33 rd Vacancy	-	Unreserved (Meritorious Sportsperson)

34 th Vacancy	-	Unreserved (E.C.)
35 th Vacancy	-	Unreserved
36 th Vacancy	-	Scheduled Caste
37 th Vacancy	-	Unreserved
38 th Vacancy	-	OBC Category-A
39 th Vacancy	-	Unreserved (E.C.)
40 th Vacancy	-	Scheduled Caste
41 st Vacancy	-	Unreserved
42 nd Vacancy	-	Unreserved (Persons With Disabilities)
43 rd Vacancy	-	Scheduled Tribe (E.C.)
44 th Vacancy	-	Unreserved
45 th Vacancy	-	OBC Category-A(E.C.)
46 th Vacancy	-	Unreserved
47 th Vacancy	-	Scheduled Caste (E.C.)
48 th Vacancy	-	Unreserved
49 th Vacancy	-	OBC Category-B (Ex-Serviceman in Group-D Post)
50 th Vacancy	-	Unreserved (E.C.)
51 st Vacancy	-	Scheduled Caste
52 nd Vacancy	-	OBC Category-A
53 rd Vacancy	-	Unreserved (E.C.)
54 th Vacancy	-	Scheduled Tribe (Ex-Serviceman in Group-D Post)
55 th Vacancy	-	Unreserved
56 th Vacancy	-	Unreserved
57 th Vacancy	-	Scheduled Caste (E.C.)
58 th Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
59 th Vacancy	-	OBC Category-B
60 th Vacancy	-	Unreserved (E.C.)
61 st Vacancy	-	Scheduled Caste
62 nd Vacancy	-	Unreserved
63 rd Vacancy	-	OBC Category-A (Ex-Serviceman in Group-D Post)
64 th Vacancy	-	Unreserved (E.C.)
65 th Vacancy	-	Scheduled Caste
66 th Vacancy	-	Unreserved (Meritorious Sportsperson)
67 th Vacancy	-	Unreserved (E.C.)
68 th Vacancy	-	Scheduled Caste
69 th Vacancy	-	OBC Category-B (E.C.)
70 th Vacancy	-	Unreserved
71 st Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-D Post)
72 nd Vacancy	-	Unreserved (Persons With Disabilities)
73 rd Vacancy	-	Unreserved (E.C.)
74 th Vacancy	-	Scheduled Tribe
75 th Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
76 th Vacancy	-	OBC Category-A(E.C.)
77 th Vacancy	-	Unreserved
78 th Vacancy	-	Scheduled Caste (E.C.)
79 th Vacancy	-	Unreserved
80 th Vacancy	-	Unreserved
81 st Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
82 nd Vacancy	-	Scheduled Caste
83 rd Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
84 th Vacancy	-	OBC Category-A
85 th Vacancy	-	Unreserved (E.C.)
86 th Vacancy	-	Scheduled Caste (E.C.)
87 th Vacancy	-	Unreserved (E.C.)

88 th Vacancy	-	Unreserved
89 th Vacancy	-	OBC Category-B
90 th Vacancy	-	Scheduled Caste
91 st Vacancy	-	Unreserved
92 nd Vacancy	-	Unreserved
93 rd Vacancy	-	Scheduled Tribe (E.C.)
94 th Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
95 th Vacancy	-	Unreserved
96 th Vacancy	-	Unreserved
97 th Vacancy	-	Scheduled Caste (E.C.)
98 th Vacancy	-	Unreserved
99 th Vacancy	-	OBC Category-A
100 th Vacancy	-	Unreserved (E.C.)

(E.C. means Exempted Categories)

2. The Governor is also pleased to direct that the reservation for Persons With Disabilities, as provided under the 'Persons With Disabilities (Equal opportunities, Protection of Rights and Full Participation) Act, 1995' shall be implemented as follows :-

Each of the 3 (three) Points (12th, 42nd and 72nd) of the 100-Point Roster, reserved for the Persons With Disabilities shall be filled up by persons suffering from (i) Blindness or Low vision, (ii) Hearing impairment and (iii) Loco-motor disability or Cerebral Palsy – respectively in order to ensure 1% (one percent) reservation for each of the three categories of Persons With Disabilities.

3. The Governor is further pleased to direct that (a) vacancies in Group 'C' Post at 11th, 22nd, 58th, 75th and 81st points and (b) vacancies in Group-D Post at 5th, 17th, 21st, 31st, 49th, 54th, 63rd, 71st, 83rd and 94th points of the above 100-Point Roster in State Services and Posts, Group-C and Group-D including those filled up through the P.S.C., West Bengal shall be filled up ex-serviceman subject to the provisions of Rule-4 of the 'Ex-Servicemen (Reservation of vacancies in State Services and Posts, Group-C and Group-D) Rules, 1982' as published vide Finance Department Notification No.6249-F dated 15-06-1982.

4. the Governor is further pleased to direct that the vacancies in Group 'B', 'C' and 'D' posts, at 33rd and 66th points of the above 100 point Roster shall be filled up from the meritorious sportspersons according to the provisions of this Department Notification Number 49-EMP/1M-25/98 dated 1st March, 2011.

5. In terms of the B.C.W., Department's Notification No.6309-BCW/MR-84/10 dated 24-09-2010, the Backward Classes, for the purpose of the 'West Bengal Commission for Backward Classes Act, 1993' (West Bengal Act I of 1993) stand divided into two categories, viz. Category-A (consisting of 56 communities) and Category-B (consisting of 52 communities).

6. All appointing authorities should obtain names from Exempted Category Cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground, viz. death-in-harness and premature retirement due to permanent incapacitation.

7. The relevant Notifications issued by the Finance Department relaxing upper age limits for SC, ST, Other Backward Classes Category-A and Category-B, Persons With Disabilities, Ex-Servicemen and Exempted Category Candidates may be kept in view while taking steps for filling up vacancies meant for the respective categories.

8. As no curtailment of existing percentage of reservation for SC, ST and OBC-Category-A and Category-B can be made, the reserved points for SC(E.C.), ST(E.C.), OBC Category-A (E.C.) and OBC Category-B (E.C.) shall be filled up by the Exempted Category Candidates belonging to SC, ST and OBC Category-A/Category-B only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B for any of such reserved point, the said vacancy shall be filled up by a non-Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B as the case may be.

9. a) This order issues in partial modification of this Department Notification No.240-Emp dated 02-08-2001 to the extent it is considered necessary for implementation of the 10% and 7% reservation quota for Backward Classes under Category-A and Category-B as laid down in BCW Department Order No.6320-BCW/MR-84/10 dated 24-09-2010 and also for streamlining the process of 5% and 10% reservation of vacancies in Group-C and Group-D Post respectively in State Services and Posts, Group-C and Group-D as laid down in the 'Ex-Servicemen (Reservation of vacancies in the State Services and Posts, Group-C and Group-D) Rules 1982'.

b) All appropriate authorities of the Government, including Home Department, B.C.W, Department, Finance Department, Department of Sports and P.S.C., West Bengal have been consulted on respective issues concerning them.

**By Order of the Governor,
Samar Ghosh,
Chief Secretary to the
Government of West Bengal.**

No.50/1(100)-EMP

Dated, Kolkata, the 1st March, 2011.

Copy forwarded for information and necessary action to the :

1. Additional Chief Secretary, _____ Department,
Govt. of West Bengal.
2. Principal Secretary/Secretary, _____ Department,
Govt. of West Bengal.
3. Commissioner, _____ Division.
4. District Magistrate, _____ District.

This may kindly be circulated amongst the appointing authorities under his administrative control.

5. Secretary, Public Service Commission, West Bengal with reference to his letter No.241 PSC(S&R)/IR-15/2010, dated 19-11-2010.

6. _____



Joint Secretary.